

PRINCIPLES OF INTEGRITY OF RESEARCH AT IE UNIVERSITY*

The IE Principles of Integrity of Research are rooted in the IE Code of Conduct (The Code), which is applicable to all members of the IE Group, including managers, executive teams, faculty, researchers, staff, and all other IE employees, as well as those who collaborate with the IE Group. The principles outlined below clarify how the values of The Code apply to the research activity developed at IE.

Integrity of Research at IE is governed by the Principles of:

- **Responsibility**

At all stages, research at IE is undertaken with technical, ethical and professional responsibility. Researchers are required to apply honesty, rectitude, scrupulousness, caution, diligence, and care in the design, implementation, and dissemination of their research, and in their activities as reviewers, editors and supervisors of research, and to avoid any actions that constitute a distortion of the trustworthiness of the research process like plagiarisms or data fabrication. They must comply with all of IE's institutional procedures and policies, as well as with any applicable national and international regulations and policies.

- **Respect for human subjects**

The respect for and realization of human rights has always been fundamental to IE's activities. Research activities at IE maintain the highest regard for participants in research, for colleagues, and for society. IE researchers are expected to: 1) treat participants with full respect for human rights and dignity; 2) avoid harm, harassment or degradation; 3) protect privacy and confidentiality; and 4) provide participants with appropriate information about the objectives, methodologies, and planned uses of the research. Research at IE shall avoid all stigmatization and/or discrimination based on: nationality; race; ethnicity; physical or mental characteristics, religious beliefs; social status; family, political, or economic conditions; disability or health conditions; sexual preference or gender; background; opinions or professional and personal experiences. The interaction of IE researchers with colleagues and peers shall be based on mutual respect conducive to creating a positive, cordial, and respectful environment for work and

**As approved by Decision N° IERC-07-2020-2021 of October 23rd, 2020, of the IE RESEARCH COMMITTEE-IE UNIVERSITY (Acting as per Decision of the Board of Directors of IE University of May 10th, 2018 that approves its Creation and Ruling).*

collaboration. At IE, respect for human subjects extends to the communication and dissemination of research, which should always be done in a manner that is consistent with social values, and respectful of individuals and social groups.

- **Quality**

Research at IE maintains high standards of quality and excellence. It aims to generate and disseminate high-level scientific outcomes and new knowledge that is relevant to science and society and that contributes to the improvement of IE educational programs. Researchers at IE are expected to have a strong commitment to the study and exploration of new ideas; to apply the highest standards of scientific rigor; and to strive for continuous improvement in the design, methodology, analysis, and use of resources in their work.

- **Disclosure**

Honesty, transparency, and a high level of ethics, fairness, and objectivity are observed in all different aspects and stages of research activity at IE. Researchers are expected to care for the reputation of IE scholarship in their scientific fields. They are expected to conduct all research-related activities with independence; to avoid conflict of interest; to be transparent about potential conflict of interest; to avoid bias; and to handle research methodologies, resources, and funds in a transparent, honest, and efficient way.

- **Sustainability and Environmental accountability**

Research activity at IE is actively and responsibly undertaken while preserving the environment, and with a sustainable approach. IE researchers are expected to uphold all legal requirements and to follow any recommendations and procedures established now, or in the future, by competent authorities, to reduce the environmental impact of any aspect of their research activity.